



## State Energy Workforce Consortia

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**Consortium Name:** Ohio Energy Workforce Consortium

**Top 3 Accomplishments of Consortium:**

- Hosted a formational summit to establish basic infrastructure
- Over 65 members on list, organized 3 committees and an Executive Committee
- Ohio selected as a pilot state for GIE pathways demonstration

**Top 3 Activities or Plans in 2010:**

- Recruit and orient new industry leaders to chair committees/serve on executive committee
- Establish a communication plan to state leaders
- Build 3 strong committees: Education/Policy, Career Awareness & Untapped Labor

**Best Practice to Share:**

- We requested and received high level support from CEWD leadership to engage member companies in Ohio to secure their commitment to have a company representative “spot” in a leadership capacity. This is critical to maintain strong industry involvement during a time of significant turn over and restructuring within the industry.
- A power point presentation was shared at two large member companies in Ohio, with individuals attending from multiple departments – human resources, government affairs, communications and others. This is important so that one part of an organization understands the OEWC and Get Into Energy initiative and how it is connected to their direct, day to day work and strategic goals.

**Issues We Struggle With:**

- High rates of turnover and corporate restructuring continue to directly impact our OEWC leadership. Many industry people are interested in serving on a committee, but hesitant to take on a leadership role as they have already assumed extra duties in their positions.
- There is a need to communicate in a strategic way with state leaders, to bring the utility voice more fully into planning and leadership of state energy workforce development policy (and to make the link between discussions of green jobs and the greening of the energy sector).